

Sehloko 11

SISWATI LULWIMI LWASEKHAYA

Lombiko lolandzelako kumele ufundvwe ngekuhlanganyela nemaphepha eluhlolo lweSiswati Lulwimi Lwasekhaya lwangeLweti 2019.

11.1 INDLELA BAHLOLWA LABASEBENTE NGAYO: Emaphepha 1-3 (2019)

Indlela bahlolwa labasebente ngayo jikelele, ikhombisa imiphumela leyehlile nayicatsaniswa nemiphumela yemnyaka we-2018.

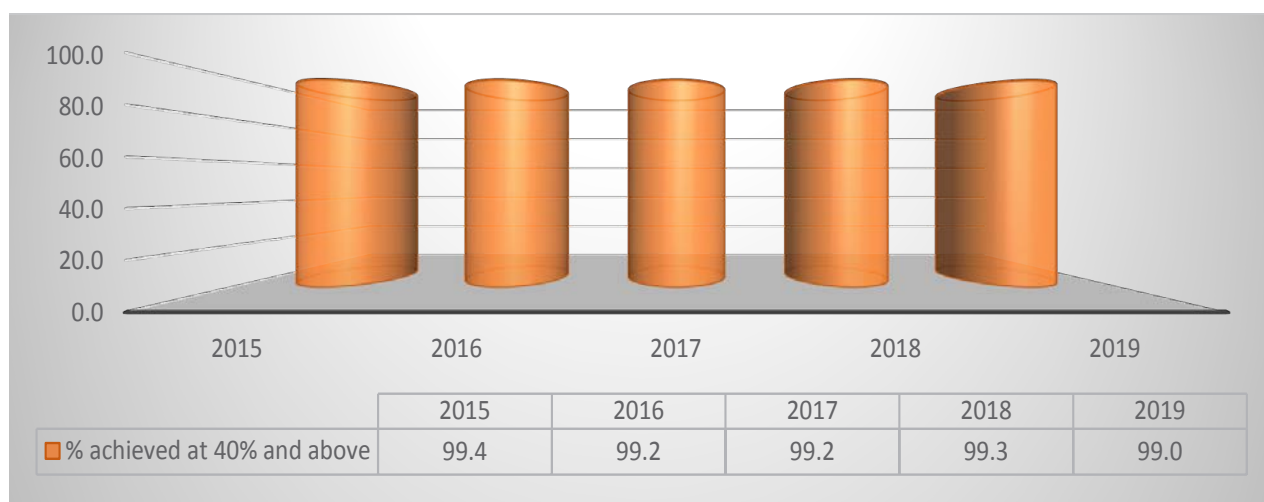
Kugceme letimphawu letilandzelako ngemnyaka we-2018:

- Linani lebahlolwa (full-time) lababhale Siswati Lulwimi Lwasekhaya, lehle nge-318.
- Impumelelo jikelele yebahlolwa yemnyaka we-2019, ikhombisa kuba sezingeni lelehlukile njengobe yehlile kuneyemnyaka we-2018.

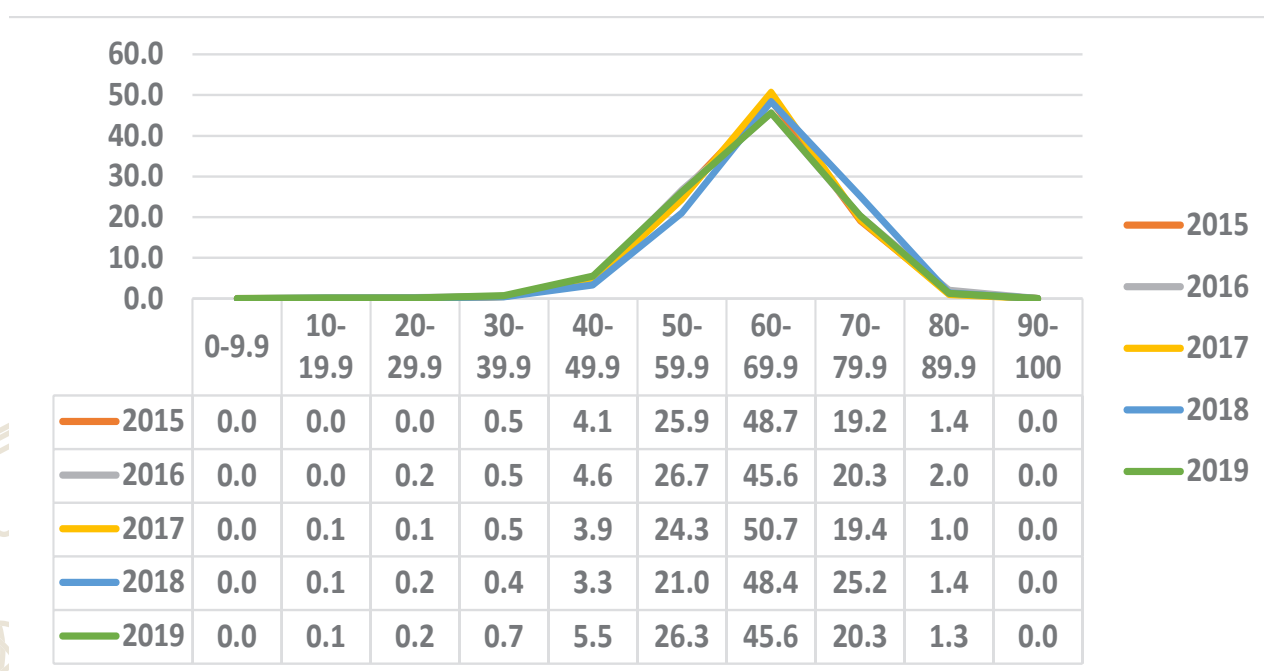
Lithebuli 11.1.1: Emazinga emphumelelo yebahlolwa jikelele, eSiswati Lulwimi Lwasekhaya.

Umnyaka	Linani lalababhalile	Linani leliphumelele nge-40% nangetulu	Emaphesenti lazuzwe ngulabaphumelele nge-40% nangetulu
2015	18,589	18,474	99.4
2016	19,649	19,501	99.2
2017	18,123	17,981	99.2
2018	17,573	17,454	99.3
2019	17,255	17,089	99.0

Igrafu 11.1.1: Emazinga emphumelelo yebahlolwa jikelele, seyiyonkhe, eSiswati LuLwimi LwaseKhaya



Igrafu 11.1.2: Kwabiwa kwemamaki ebahlolwa ngekwendlela yegrafu. (Siswati Lulwimi Lwasekhaya 2015 - 2019)



Year	0-9.9	10-19.9	20-29.9	30-39.9	40-49.9	50-59.9	60-69.9	70-79.9	80-89.9	90-100
2015	0.0	0.0	0.0	0.5	4.1	25.9	48.7	19.2	1.4	0.0
2016	0.0	0.0	0.2	0.5	4.6	26.7	45.6	20.3	2.0	0.0
2017	0.0	0.1	0.1	0.5	3.9	24.3	50.7	19.4	1.0	0.0
2018	0.0	0.1	0.2	0.4	3.3	21.0	48.4	25.2	1.4	0.0
2019	0.0	0.1	0.2	0.7	5.5	26.3	45.6	20.3	1.3	0.0

Nakubukwa legrafu lengenhla, kuyabonakala kutsi emazinga emphumelelo 3 (40 - 49%) na-4 (50 - 59%), enyuke ngemaphesenti lama-2,2 nalama-3,3 bese kutsi emazinga emphumelelo 5, 6 ne-7 ehle ngemaphesenti lama-2,8, lama- 4,9 nala-0,1 nacatsaniswa newemnyaka lowendlulile. Lokwehla kwemazinga 5, 6 ne-7, kukhombisa kungasebenti kahle kwebahlolwa kulesifundvo.

11.2 SIBUTSETELO SEMPHUMELELO YEB AHLOLWA EPHEPHENI LE-1

KUPHAWULA JIKELELE

Umbuto 1: Sivisiso

- (a) Bahlolwa labanyenti bakhombise likhono lelisezingeni lelisetulu lekufundza nekuvisisa itheksthi babuye bakwati kuphendvula imibuto lephatselene netheksthi ngalokwemukelekako. Loko kwente kutsi batfole emamaki lamanyenti, ngaphandle kwalabo labangakasifundzisisi lesivisiso nalabo lababhale imibuto njengobe injalo ephepheni lemibuto.

Umbuto 2: Sifinyeto

- (a) Bambalwa bahlolwa labangakawuphendvuli kahle lombuto futsi bakhombise kungabi nelwati lwemakhono ekubona nekufinyeta emaphuzu lamcoka etheksthini, kakhulukati kufinyeta ngewabo emagama.
- (b) Labanyenti bawuphendvule kahle lombuto lokwente kutsi baphumelele ngemalengiso kuwo. Bahlolwa labanyenti bakhombise kuba nelikhono lelisezingeni lelisetulu lekufinyeta, kakhulukati kufinyeta ngewabo emagama. Bahlolwa bakhombise lwati lolusezingeni lelisetulu, lwekubona emaphuzu lamcoka, nalekumele bawafinyete. Lehlile linani lebahlolwa lebabhale ngendlela yemaphuzu njengobe belilindzeleke kutsi babhale ngendlela yetindzima.

Umbuto 3: Sikhangisi

Bahlolwa labanyenti bakhombise kungabi nelwati lwetakhi netimiso tekusetjentiswa kwelulwimi letifaka ekhatsi, kusetjentiswa kwelulwimi, lulwimi lwekukhangisa, kucikelelwa kwekusetjentiswa kwelulwimi ngalokujulile nemibuto lephatselene neluhlelo. Linyenti labo alikawuphendvuli kahle lombuto, lokwente kutsi lizinga lemphumelelo kulombuto libe phasi.

Umbuto 4. Ikhathuni

Bahlolwa labanyenti bakhombise kungabi nelwati lwetakhi netimiso tekusetjentiswa kwelulwimi letifaka ekhatsi, kusetjentiswa kwelulwimi, kucikelelwa kwekusetjentiswa kwelulwimi ngalokujulile nemibuto lephatselene neluhlelo. Linyenti labo alikawuphendvuli kahle lombuto, lokwente kutsi lizinga lemphumelelo kulombuto libe phasi.

Umbuto 5. Iphrozi

Imphumelelo kulombuto ikhombise kuba sezingeni leliphasi kakhulu, lokusho kutsi bahlolwa babe nebumatima bekuwuphendvula ngalokulindzelekile. Loku kuveta ebaleni kutsi bahlolwa banelwati loluncane lwetakhi netimiso tekusetjentiswa kwelulwimi ngekwesimongcondvo lesemukelekako letifaka ekhatsi kusetjentiswa kwelulwimi, kucikelelwa kwekusetjentiswa kwelulwimi ngalokujulile nemibuto lephatselene neluhlelo. Linyenti labo alikaphumeleli kulombuto kantsi labanye abakatihluphi kuwuphendvula sanhlobo.

11.3 KUHLATIYWA KWENDLELA BAHLOLWA LABASEBENTE NGAYO EPHEPHENI LE-1

Emaphutsa lavamile nekungavisisi umbuto

UMBUTO 1: SIVISISO

- (a) Umbuto 1.1.1- Kulombuto, bekulindzeleke kutsi bahlolwa bati inchazelo yetisho labebanikwe tona kute bakhone kweyamanisa inkhulumo lecindzetelwe letsi, 'Bakhula bahlupheka,' nesisho lesitsi, 'Kudla Ludzaka.' Bahlolwa labanyenti behlulekile kuwuphendvula lombuto bebakhetsa nobe nguyiphi imphendvulo kuletinikiwe ephepheni kukhombisa kutsi bayacagela, abati kutsi kukhula uhlopheka kungeyamaniswa nalesisho lesitsi, 'kudla ludzaka.'
- (b) Umbuto 1.1.4- Bahlolwa babutwe kutsi abafakazele lenkhulumo letsi, 'bantswana bangumliba loya embili,' ngemaphuzu lamabili labawatsetse etheksthini. Esikhundleni sekutsi: Jabulile wasita ummango wangakubo, wabuyisela make wakhe esikolweni nobe wakhela umndeni wakubo indlu, bahlolwa bebachaza lesaga ngewabo emagama esikhundleni sekutsi besekele ngemaphuzu labawatsetse etheksthini. Loko kukhombisa kutsi abakawuvisisi umbuto futsi abayati nenchazelo yalesaga lebabutwe ngaso.
- (c) Embutweni 1.1.9- Bahlolwa bebalindzeleke kutsi bacatsanise lokushiwo nguJabulile ngemshado nendlela lusha lwalomuhla lolutsatsa ngayo umshado. Esikhundleni sekutsi batsi, Elusheni lwalomuhla umshado uhlala etinhlityweni talo, ngiko lusheshe lushade bese kutsi naluhlangana nebumatima emshadweni lufake sehlukeniso. Jabulile utsi umshado awukho eluhlelweni lwakhe. Bahlolwa labanyenti behlulekile kuwuphendvula lombuto. Bebabhala loko lokushiwo nguJabulile ngemshado bangacatsanisi nendlela lusha lwalomuhla lolutsatsa ngayo umshado. Bebangaveti totimbili letinhlangotsi.
- (d) Umbuto 1.1.11- Bahlolwa babutwe kutsi lenkhulumo letsi, 'Lenelitfunga ayisengeli phasi icondzene nabani kuletheksthi lengenhla', bekumele banike sizatfu. Bahlolwa behlulekile kuvisisa lenkhulumo. Esikhundleni sekutsi bayicondzanise nenina waJabulile ngobe akahlupheki ngekuba nemntfwana longuJabulile, ugcine aphila kahle. Bahlolwa bebaphendvula batsi, lenkhulumo icondzene naJabulile ngobe naku ufundze wacedza sikolo. Loko kukhombisa kutsi abayati inchazelo yalesaga, kungako bangakhoni kusicondzanisa nemuntfu lofanele.

- (e) Umbuto 1.2.5- Bahlolwa bebabutwe kutsi bacatsanise umugca lodvwetjelwe endzimeni yesi-8 eTheksthini A, naloko lokwenteka eTheksthini B bavete budlelwane bunye nemehluko munye lokhona. Bahlolwa bebangacatsanisi nalomugca. Bebabhekisa kuletheksthi yonkhe. Esikhundleni sekutsi batsi: Omabili lamatheksthi anebantfu labasikati labagcugcutelako, kuwo omabili lamatheksthi tetsamelilwati letigcugcutelwako lusha. Umehluko bekulindzeleke utsi: Ingcikitsi yeTheksthi A simo semphilo lesingavumeli imphumelelo nekutsi tetsamelilwati kuTheksthi A lusha, kepha tetsamelilwati kuTheksthi B bantwana besikolo. Behlulekile kuveta budlelwano nemehluko emkhatsini kwalamatheksthi omabili.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi kumele bafundziswe tindlela tekuphendvula imibuto yesivisiso, letifaka ekhatsi tinkhombagama, imisho leyinkhomba yesimongcondvo, njll.
- (b) Bafundzisi kumele bafundzise indlelanhubo nemasu ekufundza itheksthi, njengobe kuphawuliwe ekhasini le-24 leSitatimende Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE), kutfola umcondvo locuketfwe yitheksthi nekutfola inshokutsi yemagama langaketayeledi. Loko bangakuphumelelisa ngekunika bafundzi imisebenti leminyenti yekufundza ngekuphimisa nekufundza bubindze, njll.
- (c) Bafundzisi kumele banike bafundzi imisebenti leminyenti lephatselene nesivisiso, Umbuto 1.1, nekufundvwa kwesibonwa Umbuto 1.2.

UMBUTO 2: Sifinyeto

Emaphutsa lavamile nekungavisisi umbuto

- (a) Labanye bahlolwa abakalandzeli ticondziso tekufinyeta njengekutsi bafinyete ngemaphuzu kunekutsi bafinyete ngetindzima. Labanye bengca linani lemagama lemisiwe lemagama la-80.
- (c) Basekhona bahlolwa lebatsatsela imisho njengobe injalo etheksthini, labakha tindzima lesenta sifinyeto lesinelinani lemagama lamisiwe.
- (d) Labanye bahlolwa bavele batsatse itheksthi yesifinyeto njengobe injalo, batsi bangafika enanini lemagama lamisiwe bagcine, babese babita lowo mbhalo ngekutsi sifinyeto.
- (e) Bahlolwa labanyenti abawanaki emaphutsa elulwimi labawenta nabafinyeta, lafaka ekhatsi sipelengi, kwehlukaniswa nekuhlanganiswa kwemagama, Siswati mbamba, tivumelwano, timphawu tekufundza nekubhala, njll.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzisi kumele bafundzise bafundzi emasu nemakhono ekufinyeta.
- (b) Kumele bafundzi bafundziswe kubona nekuhlunga emaphuzu lamcoka etheksthini, bawabhale ngemisho lephelele, levakalako futsi leyakha tindzima.

- (c) Bafundzisi kumele bafundzise kutfola umcondvo lomcoka, kwakha emanothi nobe kufinyeta imibono lemcola nalesekelako.

UMBUTO 3: Kuhlatiya sikhangisi

Emaphutsa lavamile nekungavisisi umbuto

- (a) Bahlolwa babe nebumatima bekuphendvula umbuto 3.1, lophatselene neligama lelikhomba bukhulu bentfo. Bekulindzeleke kutsi baphindze babhale umusho lotsi: 'Sikukhangisela umbhalo wakho ngangcondvomshini' bese bajobelela -kati kulelibito lelitsi, 'umbhalo' kute litsi, 'umbhalokati' kukhomba bukhulu. Esikhundleni sekwenta loko, bahlolwa bebajobelela -anyana batsi, 'umbhalonyana.'
- (b) Bahlolwa labanyenti behluleke kuphendvula umbuto lophatselene nekukhangisa, 3.2. Umbuto bewutsi: Yini kutsiwe emagama lamakhulu kulesicubulo anemtselela lomuhle kulabo labakhangisako? Esikhundleni sekutsi bahlolwa banike umtselela kulabo labatsengisako, bahlolwa bebaveta umtselela kulabakhangiselwako kutsi basheshe bawubone lombhalo, bangaveti kutsi batsi bangawubona bese bentani.
- (c) Kucikelela kwekusetjentiswa kwelulwimi ngalokujulile: Linyenti lebahlolwa libe nebumatima bekuphendvula umbuto 3.3. Bahlolwa bekulindzeleke bakhetse imphendvulo lechaza kutsi umusho lokunombolo 5 lotsi: Sikusita ngekukukhangisela ku-inthanethi' uluhlobo luni lwenkhulumo kulesikhangisi. Esikhundleni sekutsi batsi yinkhulumo letsatsa luhlangotsi, bahlolwa bebakhetsa nobe nguyiphi imphendvulo kukhombisa kutsi abati kutsi iluhlobo luni lwenkhulumo.
- (d) Kumbuto 3.5- Bahlolwa babutwe kutsi baphawule ngekuvetwa kwalomsikati kulesikhangisi besekele. Esikhundleni sekutsi baphawule batsi kuvetwa kwalomsikati yedvwa, kungavetwa labadvuna kwenta lesikhangisi sitsatse luhlangotsi, bahlolwa bebaveta kutsi sisho kutsi bomabhalane bantfu labasikati. Bahlolwa behlulekile kubona kutsi babutwa ngekucikelela kusetjentiswa kwelulwimi ngalokujulile, baphawula ngekwemibono yabo.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi abafundzise kusetjentiswa kwelulwimi, lokufaka ekhatsi tinongo, tisho, taga, bomcondvofana, bomcondvophika, njll. Bona Likhasi le-104, eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (b) Abafundzise kumushwa kwematheksthi etikhangisi. Bona Likhasi le-25, eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (c) Bafundzisi abafundzise kusetjentiswa kwelulwimi ngalokujulile njengelulwimi lolutsintsa imiva, lwekuhunga, lolutsatsa luhlangotsi, lolutsatfwa njengemaciniso lube lutsintsa imiva yalabanye, njll. Bona Likhasi le-107 eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (d) Kubalulekile kutsi bafundzi bakhone kubona tinhlobo tetetsamelilwati, sikhangisi lesicondziswe kuto.
- (e) Akufundzise emasu ekukhangisa, sib. Injongo yekusebentisa lulwimi lolujulile, kuhhunga, imfundzisolite, kusebentisa emafonti lehlukene, njll, kufanele bafundzi bawati nabahlatiya sikhangisi.

- (f) Bafundzisi kumele banike bafundzi imisebenti leminyenti yasekhaya naseklasini lephatselene netikhangisi, kusetjentiswa kwelulwimi lokufaka ekhatsi tinongo: tisho, taga, bomcondvofana, bomcondvophika, njll.

UMBUTO 4: Kuhlatiya ikhathuni

Emaphutsa lavamile nekungavisisi umbuto

- (a) Bahlolwa babe nebumatima bekuphendvula umbuto 4, 1 wekucikelela kusetjentiswa kwelulwimi ngalokujulile. Bahlolwa bekulindzeleke kutsi bakhiphe umusho lokulekhathuni lonenkhumulo letsatfwa njengemaciniso kube itsintsa imiva. Behlulekile kuwukhipha lomusho lotsi, 'Konje vele nine madvodza aninanhliyo.' Bebatikhetsela nobe ngabe ngumuphi umusho.
- (b) Bahlolwa babe nebumatima bekuphendvula umbuto 4.2. Kulombuto bahlolwa bebabutwe kutsi bavete sizatfu sekusetjentiswa kwesiga senkhulumo lesikukhathuni. Bahlolwa bakhonile kusibona lesiga lesitsi, 'Inyandzaleyo' kepha behlulekile kuchaza kutsi sisetjentiswa nakucelwa lusito.
- (c) Umbuto 4.3 bewubute bahlolwa kutsi bahlatiye ikhathuni banike sento salomake lesikhombisa kutsi umangele. Bahlolwa behlulekile kubona kutsi kumangala kungavetwa nguletento leti: kuhlahla emehlo, kukhamisa umlomo nekubamba lukhalo. Baphendvule batsi uyatsetsa, lokuphambene nemphendvulo lelindzelekile.
- (d) Umbuto 4.4 bahlolwa bebalindzeleke kutsi bakhe umusho ngelibitombici 'emaphikankhani' lelidvvetjelwe kukhathuni bakhombise kutsi bayayati inshokutsi yalo. Bahlolwa bakhonile kulibona lelibitombici, bayayati nenchazelo yalo kepha labanye abakalisebentisi nemagama lakhombisa kutsi bayayati inchazelo yalo. Babhala imisho lefana nalo: 'Ngibone emaphikankhani,' lomusho awukhombisi kutsi umhlolwa uyayati inchazelo yemaphikankhani. Labanye babhala lesaga lesitsi emaphikankhani afela enkhanini. Labanye babhala sibaluli, kungasabi libito batsi: Bafundzi labamaphikankhani bacoshiwe.
- (e) Umbuto 4.5 - Bahlolwa bebabutwe kutsi batitfolele ligama lelisiphawulo lelingachaza simo semtimba walomake bese balisebentisa emshweni labatakhele wona. Linyenti lebahlolwa lehlulekile kuphendvula lombuto. Esikhundleni sekusebentisa siphawulo lomkhulu, lomfisha, bebasebentisa tibaluli letilandzelako: lokhuluphele, losidudla, lowondlekile.
- (f) Umbuto 4.6 - Kutsiwe ababhale saga lesingangena kubocatjangiwe lesichaza kuvelelwa lishwa kwalobabe ngalomake lome embikwakhe, esikhundleni sekubhala kutsi, 'Yeka likhombo labhatata kuphakelwa ngesandla' bahlolwa bebangabhali saga ngalokuphelele batsi: 'likhombo lami... lokwabonwa ngimi.'
- (g) Umbuto 4.7 - Bahlolwa bebabutwe kutsi bacabanga kutsi ngusiphi senteko lesikhomba emandla ekuphatsa kulekhathuni banike sizatfu. Bahlolwa labanyenti bebabhekisa imphendvulo yabo kulomake nalomfana loboshiwe hhayi kulendvodza lelapha kulekhathuni.
- (h) Bahlolwa abahumushi lokwenteka ekhathunini, bagcila kakhulu kulokukhulunywako.
- (i) Abanaso silulumagama lesenele sekuhumusha ikhathuni, sib. Tibiyelo letiphatselene nalokucatjangwako nalokumenyetwako, ngcondvomshini, litafula, emakhethini, njll.
- (j) Abanalwati lwekusetjentiswa kwelulwimi lwebugagu, sib. taga, tiga, luvelomagama, njll.

Tiphakamiso tekutfukisa imiphumela yebahlolwa

- (a) Bafundzi kumele bafundzise kusetjentiswa kwelulwimi, lokufaka ekhatsi tiga, taga neluvelomagama, njll. Bona Likhasi le-104, eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (b) Bafundzi kumele bafundzise kuhunyushwa kwematheksthi emakhathuni. Bona Likhasi le-25, eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (c) Bafundzisi abafundzise kusetjentiswa kwelulwimi ngalokujulile njengelulwimi lolutsintsa imiva, lwekuhunga, lolutsatsa luhlangotsi, lolutsatfwa njengemaciniso lube lutsintsa imiva yalabanye, njll. Bona Likhasi le-107 eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (d) Akufundzise tihlobo letibanti temakhathuni kute kutfukiswe silulumagama nekusetjentiswa kwelulwimi ngalokujulile, njengetinongo tenkhulumo, emagama endzabuko nalaSiswati mbamba, tiga tenkhulumo, lulwimi lolutsintsa imiva, lwekuhunga, lolutsatsa luhlangotsi, lolutsatfwa njengemaciniso lube lutsintsa imiva yalabanye, njll. Bona Likhasi le-104 eSitatimendeni Sekharikhulamu Yenchubomgomo Nekuhlola (SISEYENE).
- (e) Bafundzi kumele bafundzise kulumusha lulwimi lwentimba/iminyakato leyentiwa bantfu labasekhathunini, sib. Simo sebuso, semtimba, njll.

UMBUTO 5: Iphrozi

Emaphutsa lavamile nekungavisisi umbuto

- (a) Umbuto 5.1 - Bahlolwa bebabutwe kutsi baphindze babhale umusho locindzetelwe endzimeni yesibili, Labashayela timoto bayaphepha impela emgwaceni balungise liphutsa lwelulwimi lelikuwo. Bekumele balungise ligama, 'emgwaceni' libhaleke ngalendlela: 'emgwacweni'. Bahlolwa labalibonile liphutsa kutsi likuleligama, bebaphindze balipele kabi batsi emgwacweni. Labanye bahlolwa bebangaboni kutsi liphutsa likuphi.
- (b) Umbuto 5.2 - Bahlolwa babutwe kutsi bakhetsa imphendvulo lengumcondvofana welibito, 'umklomelo' etimphendvulweni letinikiwe. Bahlolwa bebakhombisa kucagela ngobe bebakhetsa nobe nguyiphi imphendvulo esikhundleni semphendvulo lefanele letsi, 'Kusukumela etulu uyewuhlola kunenkhokhelo lenhle.'
- (c) Umbuto 5.3 - Bahlolwa bebabutwe kutsi bakhipe umusho losendleleni lephocako. Esikhundleni sekutsi bakhipe umusho lotsi, 'Faka tibuko nobe inhliyo ingakutfokoteli loko ngobe utawusindza nasekubulaweni yinhloko lengapheli. Bahlolwa bebabhala indzima yonkhe lenalomusho. Loko kukhombisa kutsi abayati kahle indlela lephocako.
- (d) Umbuto 5.4 - bahlolwa bebabutwe kutsi bachaze kutsi yini sabito selucobo lesisemshweni lodvvetjelwe endzimeni yesitsatfu kutsiwe sisetjentiswe njengesikhombabito lesigcizelelako. Linyenti lebahlolwa belingaphendvuli umbuto, beliphindze libhale lomusho, lokusho kutsi alikevisisi kutsi kumele linike sizatfu sekutsi kungobe sabito sendvulela libito emshweni.

- (e) Umbuto 5.5 - bahlolwa bekulindzeleke kutsi basebentise libito, 'hulumende' emshweni libe ngumentiwansombo. Bahlolwa labanyenti bebasebentisa libito, 'hulumende' libeyinhloko yemusho. Behlulekile kuwuphendvula lombuto.
- (f) Umbuto 5.6 - bahlolwa bekulindzeleke kutsi basebentise sento, 'abukana' sikhombise umcondvo wekwentana kepha linyenti beliveta umcondvo wekulitjatwa. Loko kwente umbuto wangaphendvuleki kahle.
- (g) Umbuto 5.7 - bahlolwa bebabutwe ngeluhlobo lwenkhulumo letsi, 'Bafundzi labafaka tibuko temehlo batfola emamaki lamahle etifundvweni tabo, bese besekelela timphendvulo tabo. Esikhundleni sekutsi basho kutsi yimfundzisolite, bahlolwa bebatsi yinkhulumolite nobe yinkholelolite. Bebakhona kwesekela ngekutsi loku akusilo liciniso ngobe bakhona labafaka tibuko kepha bete emamaki lamahle, futsi bakhona labangafaki tibuko labanemamaki lamahle.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi abafundziswe takhi netimiso tekusetjentiswa kwelulwimi ekhasini le-104-107 Esitatimendini Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE), njengetitfo tenkhulumo, takhi, tindlela tesento, letivumako, naletiphikako kusetjentiswa kwetitfo tenkhulumo emshweni, luhlelomusho njll.
- (b) Imisebenti leminyenti yetakhi netimiso tekusetjentiswa kwelulwimi kumelwe inikwe bafundzi emisebentini yasemaklasini kanye nasetivivinyweni.

11.4 SIBUTSETELO SEMPHEMELELO YEBAHLOLWA EPHEPHENI LE-2

Kuphawula jikelele

Bahlolwa babukeka batifundzile letincwadzi temibhalo, kodwa abakaphendvuli imibuto lebabutwe yona, bacoca indzaba ngalokufisha. Loko kwente kuphumelela kwebahlolwa kwaba sezingeni lelisemkhatsini. Nobe kunjalo linyenti lebahlolwa libe nebumatima bekukhetsa imibuto yetinkondlo nekuhumusha tinkondlo nemibuto lebutiwe kute bakwati kuphendvula kahle loko lokubutiwe.

11.5 KUHLATIYWA KWENDLELA BAFUNDZI LABASEBENTE NGAYO EPHEPHENI LE-2

SIGABA A TINKONDLO

Umbuto 1

Emaphutsa lavamile nekungavisisi umbuto

- (a) Bahlolwa lebakhetse lombuto abakawuvisisi kahle njengobe bekumele baphendvule ngemigca legcanyiswe enkondlweni njengekushe kwembutu, bebabhala ngenkondlo yonkhe kunekutsi babhale ngemigca lebabutwe ngayo enkondlweni.

- (b) Bahlolwa babhala indzaba lengenaso sakhiwo sendzatjanambhalo, kunekutsi babhale indzaba lenesingeniso, umtimba nesiphetho.
- (c) Labanye bahlolwa bavele babhale inkondlo njengobe injalo ephepheni lemibuto kantsi labanye batsatsa nanobe nguyiphi inkondlo lesephepheni lemibuto babhale ngayo indzatjanambhalo.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi abafundziswe imifanekisomcondvo nendlela sonkondlo layisebentisa ngayo enkondlweni kuveta indlela labona ngayo tintfo, ekhasini le-27 leSitatimende Sekharikhulamu Yenchubomgomo Nekuhlola, (SISEYENE).
- (b) Bafundzisi abagcizelele kutsi indzatjanambhalo kumele ibe nesingeniso, umtimba kanye nesiphetho.
- (c) Bafundzi abanikwe imisebenti yekubhala indzatjanambhalo yenkondlo kute betaye.

Umbuto 2: Imibuto lemifisha yetinkondlo:

Emaphutsa lavamile nekungavisisi umbuto

- (a) Bahlolwa babe nebumatima bekuveta luhlobo lwesifanamsindvo embutweni we-2.1. Kunekutsi bavete luhlobo lwesifanamsindvo lolusifanangwa bona bavele babhale umugca njengobe unjalo.
- (b) Bahlolwa batfole bumatima bekuphendvula umbuto lotsintsa kukhetseka kwemagama labutiwe emibutweni we-2.2. Bebavele batsi kuyahambisana behluleke kwesekela basho kutsi kuhambisana kanjani nesihloko senkondlo lesitsi, 'Mabitwasabele'.
- (c) Linyenti lebahlolwa alikaphendvuli ngendlela lelindzelekile lekubutwe embutweni we-2.3. Esikhundleni sekutsi babhale luhlobo lwesimuntfutiso bebaphindze babhale imphendvulo letsi simuntfutiso nobe bangaphendvuli sanhlobo.
- (d) Bahlolwa abakahumushi ngalokuphelele inshokutsi lejulile embutweni we-2.4. Esikhundleni sekutsi babhale ngetintfo letikhombisa buchwepheshe lobetiwa ngumabitwasabele, bebavele babhale umugca njengobe unjalo ngaphandle kwekubona lokufihlakele kulowo mugca.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Akufundziswe ngetinhlobo tesifanamsindvo letifaka ekhatsi sifanankhamisa nesifanangwaca.
- (b) Bafundzi abafundziswe ngekukhetseka kwemagama labutiwe nekutsi lawo magama ahambisana kanjani netihloko letahlukene tetinkondlo.
- (c) Abafundziswe ngato tonkhe tinhlobo tetinongo tenkhulumo.
- (d) Bahlolwa abafundziswe kuumusha tinkondlo ngalokuphelele kuveta kujula kwato.

Umbuto 3

Emaphutsa lavamile nekungavisisi umbuto

- (a) Bahlolwa labanyenti abakawuphendvuli kahle umbuto we-3.7 lodzinga kutsi baphawule ngemphumelelo yembhali yekusebentisa timphawu tekubhala. Kunekutsi baphawule bebavele babhale emagama aleto timphawu letisetjentsiwe.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Akufundziswe ngemphumelelo yekusebentisa timphawu tekubhala emibhalweni lehlukahlukene.
- (b) Bafundzi abafundziswe kutsi iphendvulwa kanjani imibuto ledzinga kutsi baphawule.

Umbuto 4

Emaphutsa lavamile nekungavisisi umbuto

- a) Bahlolwa labanyenti abakawuphendvuli kahle umbuto we-4.2 lapho bekumele bakhokhe bunkondlo lobusemigceni lemibili. Bebavele babhale lemigca njengobe injalo kunekutsi baphendvule ngesilinganisomcondvo nobe sicedzelelamcondvo.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzisi kumele batifundzise sakhiwo sangaphandle ngalokujulile lokufaka ekhatsi sicedzelelamcondvo.

Umbuto 5

Emaphutsa lavamile nekungavisisi umbuto

- (a) Labanye bahlolwa babe nebumatima bekuveta imvumelwano sigcino leyecako embutweni we-5.2. Bekulindzeleke kutsi babhale emalunga, bebatfolakala babhala bonkhamisa labagcinile nobe emagama lasekugcineni.
- (b) Bahlolwa labanyenti abakawuphendvuli kahle umbuto we-5.3 lobewudzinga kutsi bavete bunkondlo lobuvelwa imigca lesekucaleni endzimeni yekucala neyesibili. Timphendvulo tebahlolwa tikhombisa kungakhoni kwehlukana imphindza nemphindvwa kunekutsi babhale ngemphindvwa bebabhala ngemphindza.
- (c) Bahlolwa labanyenti abakwati kuphawula ngekubumbana kwesihloko nengcikitsi embutweni we-5.6 bebavele babhale kutsi inkondlo ikhuluma ngani kunekutsi baphawule ngekubumbana kwayo nesihloko.
- (d) Bahlolwa labanyenti behlulekile kuhlatiya liphimbo nemoya losetjentsiwe ngusonkondlo embutweni we-5.7, bebabhala umoya wenkondlo kunekutsi babhale ngemoya nangeliphimbo lalisebentisile sonkondlo.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzisi kumele batifundzise tonkhe tinkondlo letimisiwe teLibanga le-12 kanye netimphawu tekuhluta leto tinkondlo.
- (b) Bafundzisi abafundzise Sitatimende Sekharikhulamu Yenchubomgomo Nekuhlola (SISEYENE) ngembi kwekuyofundzisa eklasini.
- (c) Bafundzi kumele bafundzise lulwimi lwebunkondlo lokufaka ekhatsi sakhiwo sangaphandle nesakhiwo sangekhatsi.
- (d) Bafundzi abakhutsatwe kutsi nangabe baphendvula umbuto abawesekele ngalokufanele.
- (e) Bafundzisi abakhutsate bafundzi kutakhela yabo imibuto ngetinkondlo.
- (f) Belulekitifundvo kufanele balandzelele umsebenti webafundzisi kucinisekisa kutsi bafundzisa ngendlela lelindzelekile.

SIGABA B na C

Umbuto 6, 8, 10 newe-12: Inoveli/ Temdzabu (Umbuto wenzabambhalo)

Emaphutsa lavamile nekungavisisi umbuto.

- (a) Bahlolwa labanyenti bebacoca ngaloko lokwenteka enovelini nobe kutemdzabu esikhundleni sekuphendvula lokubutwe ngenzabambhalo.
- (b) Bahlolwa labanyenti banebumatima bekubhala ngesibekandzaba.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi abafundzise umehluko lokhona emkhatsini wenzaba yekuticambela nenzabambhalo.
- (b) Bafundzi abafundzise sakhiwo sendzabambhalo ngekulandzela Sitatimende Sekharikhulamu Yenchubomgomo Nekuhlola (SISEYENE).
- (c) Bafundzisi abafundzise bafundzi indlela yokuphendvula imibuto lebutiwe yetemibhalo esikhundleni sekucoca indzaba.
- (d) Bafundzi abanikwe imisebenti leminyenti lephatselene nekubhalwa kwenzabambhalo.
- (e) Bafundzisi kumele betaye kusebentisa irubhriki yekumaka indzabambhalo eklasini.
- (f) Belulekitifundvo kufanele balandzelele umsebenti webafundzisi, kucinisekisa kutsi bafundzisa ngendlela lelindzelekile.

Umbuto 14 16: Umdlalo (imibuto yendzabambhalo)

Emaphutsa lavamile nekungavisisi umbuto

- (a) Bahlolwa labanyenti bayiphendvule kahle lemibuto ngelizinga lelisetulu. Basekhona bahlolwa lebacoca ngemdlalo esikhundleni sekuphendvula loko lokubutiwe.
- (b) Bancane kakhulu bahlolwa lebebangabhali singeniso kanye nesiphetho nababhala indzabambhalo.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi abafundziswe umehluko lokhona emkhatsini wenzaba yekuticambela nendzabambhalo.
- (b) Bafundzi abafundziswe kwesekela loko lebabhala ngako ngetigameko letisemdlalweni.
- (c) Bafundzisi kumele bafundzise ngemasu lasetjentiswa babhali ekwetfuleni badlali.
- (d) Bafundzisi abanike bafundzi litfuba lekulingisa lokwentiwa badlali enkhundleni letsite emdlalweni lomisiwe longadlaleka eklasini.
- (e) Bafundzi abafundziswe umehluko wekutsi emdlalweni kunebadlali enovelini kunebalingisi.
- (f) Belulekitifundvo kufanele balandzelele umsebenti webafundzisi kucinisekisa kutsi bafundzisa ngendlela lelindzelekile.

SIGABA B na C

Umbuto 11: Inoveli/ Temdzabu (Imibuto lemifisha)

Emaphutsa lavamile nekungavisisi umbuto.

- (a) Bahlolwa abafundzisi kutsi umbuto ufunani, bavele baphendvule nje. Emibutweni lefuna imphendvulo ledzinga kwesekelwa bona abasekeli.
- (b) Linyenti lebahlolwa alikaphumeleli kuphendvula umbuto we-11.3 lodzinga luhlobo lwemlandzi, bakhombise kungawuvisisi lombuto.
- (c) Bahlolwa labanyenti babe nebumatima benshokutsi yesikhanyisomcondvo embutweni we-11.4, bayehluleka kunika inshokutsi ngekubuka loko lokushiwo ngumbhalo.
- (d) Labanyenti babenebumatima bekuphendvula umbuto lonesigameko lesinencenye yesakhiwo senoveli, (ludvweshu), umbuto we-11.10 bakhombise kungayati incenye yesakhiwo.
- (e) Bahlolwa labanyenti babe nebumatima bekutfofolwa indzima ledlalwa ngumlingisi enovelini, umbuto we-11.12.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzisi abaceceshe bafundzi ngekufundza bavisise imibuto ngembikwekuyiphendvula.
- (b) Abafundzise tinhlobo tebandzi enovelini nendzima labayidlalako.
- (c) Bafundzi abafundziswe lulwimi lwetemibhalo.
- (d) Bafundzisi kumele bafundzise sakhiwo senoveli ngembi kwekuyifundza.
- (e) Bafundzi abatetayete kufundza babodvwa emakhaya bese betfula tincenye lebatifundzile eklasini.
- (f) Kumele ngaso sonkhe sikhatsi betayeke kubita balingisi ngemabito lacanjwe ngumbhali.
- (g) Bafundzisi kumele banike bafundzi tifyeto letihambisana nemibuto ngesahluko senoveli nabo bafundzi batentele tabo.
- (h) Abanikwe umsebenzi lomnyenti waseklasini newasekhaya ngemazinga emibuto lehlukene. Tivivinyo letentiwa bafundzisi eklasini, atilandzele ticondziso tekuhlola.
- (i) Bafundzisi abente litfuba lekufundvwa kwenoveli eklasini.
- (j) Belulekitifundvo kufanele balandzelele umsebenzi webafundzisi, kucinisekisa kutsi bafundzisa ngendlela lelindzelekile.

Umbuto 15: Umdlalo (Imibuto lemifisha)

Emaphutsa lavamile nekungavisisi umbuto.

- (a) Bambalwa bahlolwa lebakhetse kuphendvula imibuto lemifisha kulesigaba.
- (b) Embutweni we-15.3, banyenti bahlolwa lababe nebumatima bekwifola imphendvulo lekungiyi njengobe banike timphendvulo letingahambisani netimphawu taloluhlobo lwemdlalo.
- (c) Bahlolwa labanyenti bebanika imphendvulo bese basekela ngalokuphikisana nemphendvulo yabo embutweni we-15.6.
- (d) Linyenti lebahlolwa libe nebulukhuni bekwifola simo sendzawo embutweni we-15.7.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzisi abafundzise tinhlobo lehlukahlukene temidlalo.
- (b) Bafundzi abafundziswe tonkhe timphawu temidlalo letivetwe eSitatimendeni Sekharikhulami Yenchubomgomo Nekuqhulola (Likhasi le-28).

- (c) Bafundzisi abafundzise bafundzi kutsi nangabe umbuto udzinga liciniso nobe umbono, abesekele ngalokuhambisana nalabakukhetsile.
- (d) Nakufundvwa umdlalo akucikelelwe kutsi badlali babitwa ngemabito abo hhayi ngendlela lebahlobene ngayo.
- (e) Abafundziswe ngemasu lasetjentiswa ngumbhali kuveta badlali emdlalweni.
- (f) Bafundzisi abafundzise bafundzi ngetinhlobo temibuto lemifisha nangekwemazinga ebulukhuni bawo.
- (g) Bafundzi abentelwe tifyeto ngetinkhundla temdlalo lofundvwako.
- (h) Abanikwe umsebenti lomnyenti wasekhaya newaseklasini ngemibuto lephatselene nemdlalo lofundvwako. Tivivinyo letinikwa bafundzisi, atilandzele ticondziso tekuhlola.
- (i) Bafundzisi abanikwe litfuba lekulingisa inkhundla lesemdlalweni lofundvwako longadlaleka eklasini.
- (j) Belulekitifundvo kufanele balandzelele umsebenti webafundzisi, kucinisekisa kutsi bafundzisa ngendlela lelindzelekile.

11.6 SIBUTSETELO SEMPHUMELELO YEBAHLOLWA EPHEPHENI LE-3

Kuphawula jikelele

- (a) Bahlolwa basebente kahle kakhulu kuleliphepha nabacatsaniswa nebemnyaka lowengcile 2018.
- (b) Bakhombise emakhono latfutukile ekubhala.
- (c) Lababhale kahle, imibhalo yabo ivete kutfufuka, lokwente kutsi bahlomule emamaki lamanyenti.

11.7 KUHLATIYWA KWENDLELA BAFUNDZI LABASEBENTE NGAYO EPHEPHENI LE-3

Emaphutsa lavamile nekungavisisi umbuto

SIGABA A: TINDZABA

Umbuto 1

- (a) Munye kuphela umbuto lapho bahlolwa babe nebumatima bekuwuphendvula. Cishe tonkhe letinye tindzaba tibhalwe kahle futsi bahlolwa basebente kahle ngaphandle kwalabo labatsatsela lokusephepheni lemibuto bakubhale njengobe kunjalo nalabo lababhala lokuphume esihlokweni.

- (b) Umbuto we-1.2. Bambalwa kakhulu bahlolwa labaphendvule lombuto. Kulaba labawuphendvulile, linyenti labolibhale ngelusuku lwekuphuma kwemiphumela yamatekuletjeni, hhayi ngelusuku lolwendvulela lwekuphuma kwalemiphumela, lokwente kutsi balahlekelwe ngemamaki.
- (c) Kusenebahlolwa labehluleka kwakha umusho lokhulumako, lokwenta kutsi indzaba yonkhe ingakhulumi. Labanye bahlolwa babhala ngetilwimi letingesiso Siswati.
- (d) Kusekhona bahlolwa labasabhala tinhlaka tekucala netesibili ngembikwekubhala indzaba, lokubadlela sikhatsi lesinyenti.
- (e) Kuyenteka kutsi labanye babo, bakhohlwe kudvweba umugca lovundlile kuletinhlaka, lokwenta kutsi labamakako bamake labahlangana nako ekucaleni, njengobe kushiwo eticondzisweni tekumaka.

SIGABA B: IMIBHALOMBIKO

Umbuto 2.1: Incwadzi yebungani

- (a) Bambalwa bahlolwa lababe nemaphutsa. Emaphutsa labawentile, kuhalalisela umngani esikhundleni semntfwana wesihlobo. Labanye bakafake sihloko, labanye babo babhale sibongo esivalelisweni.

Umbuto 2.2: Umlandvophilo nencwadzisiselo

- (a) Bambalwa kakhulu bahlolwa labaphendvule lombuto. Bahlolwa bebangenalo lwati lwaloluhlobo lwembhalombiko.
- (b) Bebabhala imininingwane yabo esikhundleni semininingwane lenikwe ephepheni lemibuto njengobe bekusho ticondziso.
- (c) Emaphuzu labalulekile encwadzisiselo abengakafakwa onkhe. Bahlolwa bebangafaki likheli lesibili, sihloko nesivaleliso lesifanele.
- (d) Umlandvophilo bewungalandzeli ticondziso letisephepheni lemibuto letinemlandvophilo waMfaniseni Maseko.
- (e) Imininingwane beyingakapheleli, kakhulukati lephatselene netemfundvo, temsebenti netekucitsa situnge.

Umbuto 2.3: I-athikili yeliphephabhuku

- (a) Bambalwa kakhulu bahlolwa labaphendvule lombuto. Bahlolwa bebangenalo lwati lwaloluhlobo lwembhalombiko.
- (b) Bahlolwa bebangasho ligama lembhali we-athikili, lusuku lebhalewe ngayo i-athikili nesi-hloko se-athikili.

Umbuto 2.4: Inkhulumo

- (a) Bahlolwa bebangenalo lwati nesakhiwo saloluhlobo lwembhalombiko. Lokukhulu kakhulu, kuphambanisa inhloso yembhalombiko, kubonga kunikela ngemali yekwakha inkhundla yetemidlalo esikhundleni sekubonga kunikelelwa ngenkhundla yetemidlalo.

Umbuto 2.5: Incwadzi yemtsetfo

- (a) Bahlolwa babhale likheli linye esikhundleni semakheli lamabili, bebangafaki sibingelelo labanye bebabhala lesingahambelani neluhlobo lwembhalo, sib. 'Malume,' encwadzi yemtsetfo.
- (b) Labanye abakafaki sihloko kantsi labanye babo basebentise sivaleliso nencwadzi yebungani.

Umbuto 2.6: Umbiko

- (a) Bambalwa kakhulu bahlolwa labaphendvule lombuto, bebangenalo lwati lwaloluhlobo nesakhiwo sembhalombiko.
- (b) Bebangasho lapho umbiko usuka khona nalapho uya khona, bebangafaki lusuku lobhalwe ngalo nesihloko sekutsi umbiko umayelana nani.
- (c) Kubhal umbiko longalandzeleli tihlokwana tembiko.

Tiphakamiso tekutfufukisa imiphumela yebahlolwa

- (a) Bafundzi abafundzise timiso talolo nalolo hlobo lwenzaba. (Likhasi 36-37 kuSISEYENE).
- (b) Kubalulekile kutsi bafundzi bakhutsatwe kutsi nangabe bayewubhala leliphapha, batilungiselele ngalokuphelele, bakhumbule kutsi emakhono, netakhi netimiso tekusetjentiswa kwelulwimi lokusemaphepheni lamabili lokucalwe ngawo, bangakusebentisa ngemphumelelo lenkhulu kuleliphapha. Lokubaluleke kukwengca konkhe, kufundziswa kwetakhiwo taletinhlobo tetindzaba nemibhalombiko lekuleliphapha.
- (c) Bafundzisi kumele bafundzise timiso talolo hlobo lwembhalombiko, sib. Incwadzi yemtsetfo, umlandvomufi, inkhulumiswano, njll. (Likhasi 38-43 kuSISEYENE).
- (d) Emarubhriki ekumaka kumele kucondzisiswe indlela lasetjentiswa ngayo. Bafundzi kumele bachazelwe indlela lasebenta ngayo, lokungasita kutsi bati lokulindzelekile nakuholwa nobe kumakwa indzaba.
- (e) Akusetjentiswe tibonwa/tifombe eklasini kute bafundzi betayele kucoca ngato, lokutawenta kutsi kube lula kubhala tindzaba ngato.
- (f) Kumele kufundzise emakhonosisekelo elulwimi, buka Likhasi 34-36 kuSISEYENE

- (g) Bafundzi kumele bati lulwimi lwebugagu, lolufaka ekhatsi tinongo, taga, tisho, njll, babuye bati inshokutsi yalo nendlela yekulusebentisa endzabeni.
- (h) Bafundzisi abafundzise tihlobo letehlukene temisho, umtselela wekusebentisa imisho lemidze nalemifisha endzabeni.
- (i) Kubalulekile kutsi kufundziswe ngekwakheka kwetindzima, singeniso, umtimba nesiphetho nemcondvo locuketfwe nguleyo naleyo ndzima (Likhasi le-35 kuSISEYENE).

